GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Insurance Medical Services- Gazetted Establishment - Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta - Irregular in attending to her duties – Initiation of Departmental Proceedings Under Rule 20 of the A.P.C.S. (CCA) Rules, 1991 - **Article of Charges** - Issued.

LABOUR FACTORIES BOILERS AND INSURANCE MEDICAL SERVICES (IMS&VIG) DEPARTMENT

G.O.Rt.No: 105 **Dt: 01/06/2023**

Read:-

Ref:- Lr.No.1585277/E1/2022, dt.28.2.2023 from the DIMS, Andhra Pradesh, Vijayawada.

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ORDER:-

It is proposed to hold an enquiry against Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta. In accordance with the procedure laid down in rule 20 of the A.P.C.S. (CCA) Rules, 1991 for her negligence, disobedience, irregular and repeatedly absent from duties.

2. The substance of the imputation of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure-I) and the imputation of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which and a list of witnesses by whom the articles of charge are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta is directed to submit written statement of her defense within **(10)** days from the date of receipt of this Memo.

4. Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta is informed that an enquiry will be held only in respect of these articles of charges as are not admitted. She should, therefore, specifically admit or deny each article of charge.

5. Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta, is further informed that she does not submit his written statement of defense on or before the date specified in para 3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules the Inquiring Authority may hold the inquiry against her ex[1] parte

6. Attention of Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta, is invited to the rule 24 of the Andhra Pradesh Civil Services (Conduct) rules, 1964 under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with these proceedings, it will be presumed that she is aware of such representation and that it has been made at her

instance and action will be taken against her for violation of rule 24 of Andhra Pradesh Civil Services (Conduct) rules, 1964.

7. The Director Insurance Medical Services, Andhra Pradesh, Vijayawada shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT

To
Dr.G.Padmaja, Civil Surgeon Specialist through the In-charge Civil Surgeon, ESI Diagnostic Center, Sullurpeta.
The DIMS, AP, Vijayawada with a request to serve the Article of Charges to the official and obtain dated acknowledgement.

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE - I
STATEMENT OF ARTICLES OF CHARGE AGAINST
DR.G.PADMAJA, CIVIL SURGEON SPECIALIST, ESI DIAGNOSTIC CENTER, SULLURPETA.

ARTICLE - I : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta was absent from her duties from 01.07.2022 without prior intimation or permission from the higher authorities which displays her total lack of devotion to duty and hence violated Rule (3) of A.P.C.S. (Conduct) Rules, 1964.

ARTICLE - II : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at Diagnostic Center, Sullurpeta was repeatedly absenting to her duties dislocating routine work at ESI Diagnostic Center, Sullurpeta and brought discredit to her service and created an atmosphere of indiscipline in the ESI Diagnostic Center, Sullurpeta and left the duties without prior sanction which is unbecoming of a Government Servant and hence again violation of Rule (3) of A.P.C.S. (Conduct) Rules, 1964.

ARTICLE - III : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta has attended to her duties unofficially and signed in the attendance register at ESI Diagnostic Center, Sullurpeta even though her services are surrendered to the Government which is unbecoming of a Government Servant and hence again violation of Rule (3) of A.P.C.S. (Conduct) Rules, 1964.

ARTICLE - IV : That Dr.G.Padmaja, while working as Incharge Civil Surgeon at ESI Diagnostic Center, Sullurpeta did not furnish her Original Service Register for sanction of leave even though repeated instructions issued to her. Further as per the instructions issued to the clerk of ESI Diagnostic Center, Sullurpeta, the original S.R was submitted to this office wherein noticed that the entries regarding her surrender of services to Government are made in the S.R at Pg.No.39 are striked off which indicates tampering of records and hence again violation of Rule (3) of A.P.C.S. (Conduct) Rules, 1964.

DR.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE - II

STATEMENT OF IMPUTATION OR MISBEHAVIOR IN SUPPORT OF ARTICLE CHARGES FRAMED AGAINST **DR.G.PADMAJA, CIVIL SURGEON SPECIALIST, ESI DIAGNOSTIC CENTER, SULLURPETA.**

IMPUTATIONS

ARTICLE - I :

BASIS OF THE CHARGE : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta was repeatedly absent to her duties and her services are surrendered to Government. Further she was posted to ESI Diagnostic Center, Sullurpeta pending disciplinary action and she reported for duty on F/N of 21.09.2022, this proves her faithlessness, carelessness and negligence in discharging her official duties.

ARTICLE-II

BASIS OF THE CHARGE : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta was repeatedly absent from her duties without prior intimation or permission from the higher authorities. And her absence has dislocated the routine work at ESI Diagnostic Center, Sullurpeta and his conduct is opposed to decency and decorum of a Government Servant and brought discredit to Insurance Medical Services Department as well as the Government. This is also indiscipline on part of Dr.G.Padmaja, Civil Surgeon Specialist.

ARTICLE-III

BASIS OF THE CHARGE : That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta whose services are surrendered to the Government has attended to her duties unofficially and signed in the attendance register at ESI Diagnostic Center, Sullurpeta and created disturbance at ESI Diagnostic Centre, Sullurpeta on 15.08.2022 for Flag Hoisting on the eve of Independence Day and her conduct is opposed to decency and decorum of a Government Servant and brought discredit to Insurance Medical Services Department as well as the Government. This is also indiscipline on part of Dr.G.Padmaja, Civil Surgeon Specialist.

ARTICLE-IV

BASIS OF THE CHARGE :That Dr.G.Padmaja, while working as Civil Surgeon Specialist at ESI Diagnostic Center, Sullurpeta did not furnish her Original Service Register for sanction of leave even though repeated instructions issued to her. Further as per the instructions issued to the clerk of ESI Diagnostic Center, Sullurpeta, the original S.R was submitted to this office wherein noticed that the entries regarding her surrender of services to Government are made in the S.R at Pg.No.39 are striked off which indicates tampering of records and hence again violation of Rule (3) of A.P.C.S. (Conduct) Rules, 1964.

DR.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE - III

List of documents by which the articles of Charge framed against Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta.

1. This office Memo Rc.No.1585277/E1/2022, Dated:08.01.2022.
2. This office Memo Rc.No.1585277/E1/2022, Dated:06.06.2022.
3. This office Letter Rc.No.1585277/E1/2022, Dated:22.07.2022.
4. This office Memo Rc.No.1585277/E1/2022, Dated:22.07.2022.
5. Rc.No.Spl/ESIDC/SPT/2022, Dated:24.08.2022 of the In-charge Civil Surgeon, ESI Diagnostic Centre, Sullurpeta.
6. Govt. Memo No.1376020/IMS&VIG/A2/2022, Dated:15.09.2022.

DR.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

ANNEXURE-IV

List of witnesses by whom the articles of charges framed Dr.G.Padmaja, Civil Surgeon Specialist, ESI Diagnostic Center, Sullurpeta are proposed to be sustained.

1. In-charge Civil Surgeon, ESI Diagnostic Center, Sullurpeta.

DR.M. HARI JAWAHARLAL
SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER